



Durham Region | Ontario

Covering approximately 2,500 sq. km., Durham Region is geographically the largest Region in the Golden Horseshoe. The rolling terrain stretches from Lake Ontario in the south to Lake Simcoe in the north and from the Toronto boundary in the west to the Newtonville area in the east.

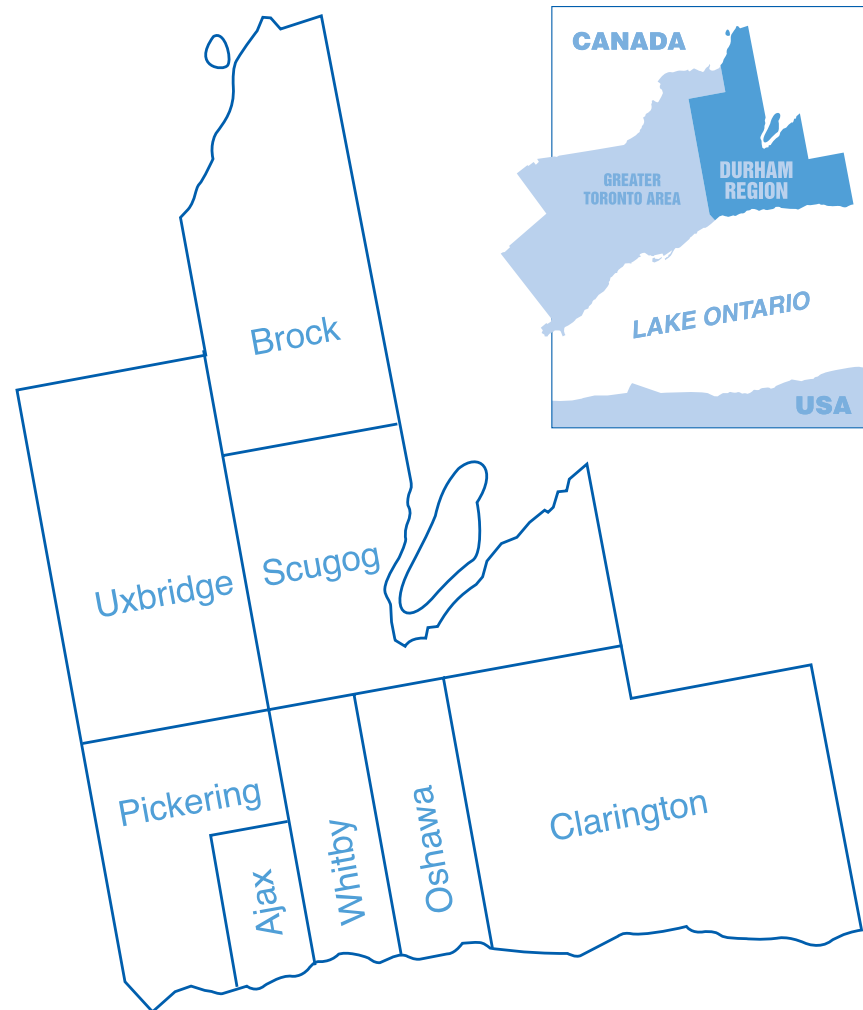
The topography features many active farms and one of the highlights of the landscape is the Oak Ridges Moraine.



The member municipalities include:

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| The Town of Ajax | The City of Pickering |
| The Township of Brock | The Township of Uxbridge |
| The Municipality of Clarington | The Township of Scugog |
| The City of Oshawa | The Town of Whitby |

Durham Region is located directly east of the City of Toronto and is one of five upper tier municipalities comprising the Greater Toronto Area, Canada's largest urban area.



Message from the Chair of the Police Services Board

The business of policing is becoming more complex, while policing costs are rising across North America. At the same time, public expectations for police service remain high, and the scope of police responsibilities continues to expand.

In order to meet these challenges while ensuring that the citizens of Durham Region have the best possible police service at a reasonable cost, our Board looked closely at itself in 2004.

As a result, the Durham Regional Police Services Board began an important journey in 2004 that fundamentally changed the way we govern. Policies were adopted that empower the Chief of Police, within clear limits. In addition to empowering the Chief, this new governance paradigm also provides for greater accountability by measuring overall organizational performance against a series of predetermined measures. Rather than accepting work EFFORT as the sole indicator of performance, the Board has adopted a series of performance indicators that measure work OUTCOMES. The emphasis is now on achievement of overall results, at reasonable costs, while adhering to defined limitations.

I am very proud that our Board had the courage and foresight to develop and incorporate this new way of doing business. I am also very proud of the highly positive reactions of senior police management in response to this initiative. To the best of our knowledge, we are the first police services board in Canada to implement such a sweeping shift in governance practice.

While we progress along this clear course of action, we are continuing to actualize and fine-tune our policies and governance procedures. In this manner, we shall continue to ensure that you, the citizens of Durham Region, have an excellent, continuously improving police service.

Doug Moffatt
Chair of the Police Services Board



The Durham Regional Police Services Board. Front row from left to right: Regional Chair Roger Anderson, PSB Chair Doug Moffatt, Joe Drumm. Back row from left to right: Bert Dejeet, Terry Clayton, Les Fisher and Pickering Mayor Dave Ryan.

Police Services Board

As required under the Police Services Act, The Durham Regional Police Services Board is the civilian body which governs the Durham Regional Police Service. The Board consists of: Head of Council (or his or her designate), two Members of Council (appointed by resolution), one person appointed by Council (neither a Member of the Council or an employee of the municipality), and three persons appointed by the Lieutenant Governor in Council.