

## O u r V i s i o n |

We are acknowledged as the leader in creating a safer community by providing quality police service.

## O u r M i s s i o n |

We ensure public safety by delivering excellent police service. We proudly work with all members of our community, and hold ourselves accountable to improved effectiveness in everything we do. We proactively address future challenges, while upholding our values.

## O u r V a l u e S t a t e m e n t |

Every member of the Durham Regional Police Service is committed to providing quality service in partnership with our community. While learning from each other, we will achieve excellence through pride, respect, understanding and ethical behaviour.

D U R H A M R E G I O N A L P O L I C E S E R V I C E

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Produced by the Office of the Chief of Police, Durham Regional Police Service, with assistance from all Units.



## Message from the Chair of the Police Services Board

In 2005, the Durham Regional Police Services Board continued with its new approach to police governance.

It's a journey that began in 2004 when we realized we had to concentrate more on "value for service" instead of just "volume of work." As a Board, we determined that to effectively govern, we had to set strategic priorities, identify specific boundaries and introduce appropriate measurement tools.

This "governing by goal setting" approach began to pay dividends in 2005 as we were able to clearly measure the performance of our police service relative to other comparable services in Ontario. What we found should make all citizens of Durham Region proud - we have one of the most effective police services around at a very competitive price. The following pages capture much of the analytical work done to date and I encourage you to review them.

Many significant events took place in 2005, not the least of which was the retirement of our long-serving Chief, Kevin McAlpine and the selection of his successor, Vern White. Kevin led our police service with distinction for eight years, guiding us through one of the most prolific expansion periods in our Service's history. Thank you, Kevin, for your significant contributions.

We look forward to the national perspective and innovative ideas Vern White brings to our service after 24 years with the RCMP. We look forward to his contributions and keeping Durham Region in the forefront of policing organizations in Ontario.



*The Durham Regional Police Services Board. Front row from left to right: Regional Chair Roger Anderson, PSB Chair Doug Moffatt, Joe Drumm. Back row from left to right: Bert Dejeet, Terry Clayton, Les Fisher and Pickering Mayor Dave Ryan.*

### Police Services Board

*As required under the Police Services Act, The Durham Regional Police Services Board is the civilian body which governs the Durham Regional Police Service. The Board consists of: Head of Council (or his or her designate), two Members of Council (appointed by resolution), one person appointed by Council (neither a Member of the Council or an employee of the municipality), and three persons appointed by the Lieutenant Governor in Council.*

**Doug Moffatt**  
Chair of the Police Services Board