

STRATEGIC GOAL | Response

Create a safer community by maximizing the efficiency and effectiveness of policing operations.

OBJECTIVE R1	Undertake a review of front line policing practices to improve operational efficiency and increase focus on proactive community-based policing.		
OUTCOME	Frontline policing practices will be optimized for efficiency and effectiveness to better serve the community.		
SPONSOR	Deputy Chief Operations		
Action Plan	Measures	Timeline	Lead Accountability
R1.1 Review current frontline policing practices and evaluate for efficiency/effectiveness.			
(a) Establish an operational best practices review committee to examine frontline policing practices and determine where operational efficiency can be improved.	Committee established	Q3 2005	CAD/RMS Project Management Steering Committee
(b) Research best practices and make recommendations on which areas or specific units should undergo a comprehensive review, taking into account community and Service needs to establish priorities.	Areas/Units for review identified Committee report submitted for review	Q2 2006	CAD/RMS Operational Best Practices Review Support: Operational Personal
(c) Implement approved committee recommendations.	Recommendations implemented	Q1 2007	Deputy Chief Operations
R1.2 Continue to develop and support volunteer programs to encourage members of the community to work in partnership with our Service.			
(a) Undertake a review of the Volunteer Unit to examine opportunities for: <ul style="list-style-type: none"> New volunteer initiatives that can provide assistance to victims (timely support, information and referrals). Increased participation by Youth volunteers within our Service. Increased use of volunteers for community safety initiatives at the Community Police Office level. 	Review completed and report submitted	Q2 2006	Superintendent Policing Operations

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OBJECTIVE R2	Reduce crime, particularly youth crime and maintain public safety and order by providing high standards of service in the community.		
OUTCOME	Improved public safety for the community at large.		
SPONSOR	Deputy Chief Operations		
Action Plan	Measures	Timeline	Lead Accountability
R2.1 Develop / implement a crime prevention strategy.			
(a) Establish a committee to develop a Service-wide crime prevention strategy.	Committee established	Q1 2005	Superintendents: Policing Operations Crime Management Regional Operations
(b) Research external crime prevention strategies for proven approaches and make recommendations on resources required to initiate the strategy.	Committee report submitted for review	Q4 2005	Crime Prevention Strategy Committee Support: Operational Personnel
(c) Implement approved committee recommendations.	Recommendations implemented	Q3 2006	Superintendents: Policing Operations Crime Management Regional Operations
R2.2 Renew strategy to reduce youth crime/disorder.			
(a) Establish a committee to review the existing youth initiative to ensure appropriate mandate and use of resources.	Committee established	Q1 2005	Superintendent Policing Operations
(b) Research best practices for: <ul style="list-style-type: none"> School-based programs to enhance school safety for youth. Initiatives to reduce unlawful activities of identified gangs. Consult with existing youth services to establish partnerships for crime prevention. 	Committee report submitted for review	Q3 2005	Youth Initiative Committee
(c) Implement approved recommendations.	Approved recommendations implemented	Q1 2006	Superintendent Policing Operations

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OBJECTIVE R3	Reduce unlawful activity of identified gangs.		
OUTCOME	Unlawful activity of identified gangs will be reduced through sustainable enforcement initiatives and information sharing.		
SPONSOR	Superintendent Crime Management		
Action Plan	Measures	Timeline	Lead Accountability
R3.1 Identify criminal gang members and expose criminal gang activity.			
(a) Collect/disseminate gang-related information to frontline officers. Ensure that gang-related information is entered on all intelligence systems.	Information disseminated Ongoing	Q1 2005	Inspector Criminal Intelligence Support: Information Technology Unit
(b) Educate officers on need to monitor gang activity and reinforce the need to submit Field Contact cards for building dossiers for gang surveillance.	Gang activity training delivered	Q3 2005	Inspector Criminal Intelligence, Support: Police Learning Centre
(c) Ensure immediate reporting to the Intelligence Unit of any gang activity.	Review by Intelligence Unit	Q3 2005	Inspector Criminal Intelligence
R3.2 Develop and implement sustainable enforcement initiatives to target gangs and weapons.			
(a) Initiate directed patrols or activities in relation to gang members.	Directed patrols or activities initiated	Q3 2005	Inspector Criminal Intelligence, Support: CPO Leadership Team
(b) Monitor gang activity through information received from crime analysis and regional units, and develop local strategies.	Local strategies developed and implemented	Q1 2005	Inspector Criminal Intelligence, Support: CPO Leadership Team
(c) Disrupt identified criminal gangs by proactive enforcement of release conditions.	Enforcement implemented	Ongoing	Inspector Criminal Intelligence, Support: Offender Management Unit & CPO Leadership
(d) Integrated use of CPO resources to achieve reduction in unlawful gang activity.	Level of CPO resource integration	Q3 2005	Inspector Criminal Intelligence, Support: CPO Leadership Team
R3.3 Disseminate information / communicate impact of gangs to the community.			
(a) Increase awareness of local community concerning the existence of gangs and the negative impact they have on community safety.	Gang awareness program implemented in the community	Q2 2005	Inspector Criminal Intelligence, Support: Corporate Communications
(b) Develop and implement school education program.	Gang education program implemented in schools	Q3 2005	Inspector Criminal Intelligence, Support: Street Crime & Community Resource Units