

VISION *What we aspire to be.*

We are acknowledged as the leader in creating a safer community by providing QUALITY police service.

MISSION *The overall purpose of our organization.*

We ensure PUBLIC SAFETY by delivering EXCELLENT POLICE SERVICE. We proudly work with all members of our community, and hold ourselves accountable to improved effectiveness in everything we do. We proactively address future challenges, while upholding our values.

VALUES *The principles that guide our members' individual conduct, attitudes, and their expected behaviour.*

Every member of the Durham Regional Police Service is committed to providing QUALITY SERVICE in partnership with our community. While LEARNING from each other, we will achieve EXCELLENCE through PRIDE, RESPECT, UNDERSTANDING and ETHICAL BEHAVIOUR.

Our core values are C.L.E.A.R.:

COMMITMENT:

We are dedicated to fulfilling our mission by serving our community with integrity.

LEADERSHIP:

We call upon the diverse knowledge, skills, abilities and views of our members to achieve constructive outcomes with our community.

EXCELLENCE:

We encourage our members to accept increased levels of responsibility and maintain high standards in everything we do.

ACCOUNTABILITY:

We are conscientious, acting in a professional and forthright manner.

RESPECT:

We demonstrate that we value ourselves, each other, and our community by treating everyone in an impartial, equitable, and sensitive manner.

