



MESSAGE FROM THE CHIEF CONSTABLE

Our members have shown, time and time again, that they are able to respond to all kinds of emergencies.

From domestic abuse interventions to locating missing children, our frontline officers and civilian support staff work as a team with the community to resolve life-threatening and dangerous situations every day.

But hard work and dedication must be supported by another ingredient for success – sound plans. Do we have the right resources in the right place at the right time? Are we concentrating on our core business, or have some of our units drifted away from their original purpose?

This Strategic Business Plan will ensure we follow the right direction based on a clear philosophy and appropriate measurements. It identifies the critical importance of finding the “root causes” of crime and social disorder to reduce multiple responses to the same incident. It focuses our energy on the four cornerstones of our Shared Directional Statement – youth, roadway safety, violence against/exploitation of persons and property crime.

Above all, this Plan will help us create a sustainable police service delivery model that meets the needs of citizens in a complex, ever-changing environment with competing community demands for resources.

With the kind of employees we have and the strategic direction given to us by our Board, the Durham Regional Police Service will continue to be an unstoppable force and remain true leaders in community safety.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Mike Ewles'.

Mike Ewles

Chief Constable