



MESSAGES



MESSAGE FROM THE SENIOR OFFICERS' ASSOCIATION

One of the signs of a healthy and vibrant police service is how engaged members are and how connected they are to the people they serve.

On a daily basis, I am reminded of what a great cadre of police officers and civilians we have. To say we are intertwined with the community is an understatement – it is very clear to me that we understand the needs of the community and the high expectations they have of our men and women.

As managers and leaders in this police service, we have built on this strong connection and have turned to the community and our own members for advice and direction regarding this Strategic Business Plan. It is a document based on consultation with those people most directly affected by it, namely citizens, police officers, civilian experts and community organizations.

The Senior Officers' Association also understands the critical importance of planning – thinking ahead and preparing for both the known and the unknown. We believe this Plan will help guide us in the coming years and will give us the overall direction we need to lead our operational and administrative units forward.

Yours truly,

Superintendent Jim Lockwood
President
Senior Officers' Association