

TABLE OF CONTENTS

3	Vision, Mission and Values
4	Message from the Chair of the Police Services Board
5	Message from the Chief Constable
6	Message from the Senior Officers' Association
7	Message from the Durham Regional Police Association
8	Serving the Community
10	Strategic Direction: Transition to Problem-Oriented Policing
12	Planning Our Future:
12	The Process
13	The Impact
14	The Strategic Framework
16	Priorities for Community Safety:
16	Youth Safety
18	Roadway Safety
20	Violence Against / Exploitation of Persons
22	Property Crime
24	Organizational Priorities:
24	Diversity
26	Service-wide Transition
28	Information Management and Technology
30	Emergency Preparedness
32	Implementation and Annual Review
34	Continuous Improvement
35	Acknowledgements